

CYNGOR GWYNEDD CABINET



Date of meeting: 7 March 2023
Cabinet Member: Councillor Dyfrig Siencyn,
Contact Officer: Geraint Owen, Corporate Director
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Title of Item: FFORDD GWYNEDD PLAN 2023-28

Report to a meeting of the Cyngor Gwynedd Cabinet

1. THE DECISION SOUGHT

- 1.1 The Cabinet's approval to adopting a Plan (Appendix 1) which builds on the development of the work culture within the Council for the next five years.

2. THE REASON FOR THE NEED FOR A DECISION

- 2.1 "Ffordd Gwynedd" is the name given to the "way of working" that Cyngor Gwynedd has adopted in order to place the people of Gwynedd at the centre of everything we do. This is all rooted in a change of culture, behaviours and mind-set and its aim of realising the ambition across all parts of the Council's activities is acknowledged as a substantial challenge and one which requires a comprehensive programme of support.
- 2.2 The original "Ffordd Gwynedd Plan" was adopted in October 2015 and was further reviewed in July 2019 when the Cabinet approved the current Plan. Much of what was identified as objectives in that Plan have been delivered and implemented; however, lockdowns during the period of the Plan did slow down progress.
- 2.3 It is timely to review and update the Plan once more and to look towards the next steps needed in order to fully embed the culture and the "way of working" in everything we do.
- 2.4 As a basis to this latest review, every Department held a self-assessment of the progress made and identified the obstacles which hinder their ability to realise the "way of working" within their services. Those self-assessments were challenged by a working group of members of the Governance and Audit Committee and the findings were presented to a meeting of the Education and Economy Scrutiny Committee on 20 October 2022 (Appendix 2).

- 2.5 The proposed Plan for the next five years is presented based on those consultations. The Plan summarises what has been delivered to date but also focuses on the work programme that we wish to implement in order to move forward to support all Council staff and services to reach the overall aim.

3. VIEWS OF THE STATUTORY OFFICERS

i) Monitoring Officer:

I note that the draft Plan is the result of detailed review and scrutiny in a period of significant change for the Council. I am satisfied with the propriety of the report and recommendation.

ii) Head of Finance Department:

Nothing to add from the perspective of financial propriety